



Tail Country Pet Resort, L.L.C., 7580 Hill Road, Dallastown, PA 17313, (717) 428-1799

Application for Employment

General Information

Name: _____ Date: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Telephone: (____) _____ Secondary #: (____) _____

Email: _____

Position

Position you are applying for: _____

Date available for employment: _____

What shifts are you available: () Full Time () Part Time () Seasonal

Are you available: () Daytime () Evenings () Weekends required () Holidays required

Education

School Name: _____

Highest year completed (circle): High School College Graduate

Additional Vocational Training: _____

Summarize special skills and qualifications, such as, volunteer activities, experiences, employment or other activities related to the job you are seeking.

Describe any experience or training you may have working with animals.

What types of animals do you currently own?

Have you ever cared for a dog that was not your own?

Have you ever dealt with a dog with a medical emergency or injury?

Please describe: _____

Have you ever been in a situation with an aggressive or fearful dog?

Please describe: _____

Are you fearful of any specific type of dogs? _____ If so, what type:

What strengths do you feel you would bring to the Tail Country Team?

Employment Experience

List your last three jobs in order starting with your present job.

May we contact any of these employers? () Yes () No

1. _____
Employer Supervisor

Address Phone number

Employed from: _____ to _____
Position Mo/Yr Mo/Yr
Your Salary (hourly) Starting _____ Ending _____
Main Duties:

What did you like most & least about your job?

Reason/s for leaving?

2. _____
Employer Supervisor

Address Phone number

Employed from: _____ to _____
Position Mo/Yr Mo/Yr
Your Salary (hourly) Starting _____ Ending _____
Main Duties:

What did you like most & least about your job?

Reason/s for leaving?

3. _____
Employer Supervisor

Address Phone number

Employed from: _____ to _____
Position Mo/Yr Mo/Yr
Your Salary (hourly) Starting _____ Ending _____
Main Duties:

What did you like most & least about your job?

Reason/s for leaving?

References:

List three non-relatives who are familiar with your qualifications and actual work history and ability. By providing their names, you are giving us permission to contact the below reference.

<u>Name</u>	<u>Occupation/Relationship</u>	<u>Years Known</u>	<u>Phone</u>
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

Job Related Requirements and Information

Are you able to lift 50 lbs.? () Yes () No If No, explain _____

Are you able to stand on your feet, bend and lift for extended periods of time? () Yes () No
If No, explain _____

Are you able to walk at least 3 to 5 miles throughout the day? () Yes () No
If No, explain _____

Are you able to work holidays? () Yes () No

Can you supply proof of eligibility to work in the United States? () Yes () No

If hired, can you furnish proof that you are 18-years of age or older? () Yes () No

Do you have adequate transportation to and from work? () Yes () No

Have you ever been convicted of any criminal offense in the last 7 years? () Yes () No

If yes give dates & details: _____

Answering yes to these questions does not constitute an automatic rejection for employment. Date of the offense, seriousness and nature of the violation will be considered.

Applicant’s Acknowledgement

Tail Country Pet Resort, L.L.C. is an Equal Opportunity employer. We do not discriminate on the grounds of religion, color, national origin, marital status, disability or any class protected by law. **Tail Country Pet Resort, L.L.C. is a drug free/smoke free workplace. Smoking in the building or on the property by employees is prohibited and may result in immediate dismissal.**

I certify that the facts that are contained in this application are true and complete to the best of my knowledge. **I give Tail Country Pet Resort, L.L.C. authority to conduct any investigations and inquiries of my personal, employment, educational, financial, or medical history and other related matters as may be necessary to reach an employment decision. I understand that any false or misleading statements provided on my application will result in the disqualification of my application or grounds for immediate termination if I am employed.**

I understand that I am applying for a position that may be considered seasonal and has peak periods of operation. There may be a need to decrease, eliminate or schedule my hours according to the needs of Tail Country Pet Resort and our daycare and lodging guests.

I understand that Tail Country Pet Resort, L.L.C. is an “at will” employer. I understand that just as I am free to resign at any time, Tail Country Pet Resort, L.L.C. reserves the right to terminate my employment at any time for any reason not prohibited by law.

EMPLOYMENT APPLICATION DISCLAIMER

Thank you for your interest in working at Tail Country Pet Resort, LLC. We have found that many people do not have a very realistic view of what it is like working in a lodging and daycare facility. Please read the below information prior to completing your application.

Our primary purpose is to take care of our client’s dogs. This is not a responsibility to be taken lightly. The position requires a genuine love for animals, and staff members who are mature enough to understand and accept the large responsibilities involved with their care. All staff are required to clean up any soiled areas, feed the dogs in our care, administer medications, (if so approved) and attend to each dog’s comfort and security at all times. This requires physical work, focus & dedication to your job.

You will be working with dogs and will be exposed to loud noises, cleaning chemicals, dog urine & feces, and possibly a variety of parasites and zoonoses, (medical ailments that people can acquire from animals). There is always a risk of being bitten, scratched or injured. There are the potential hazards you face and accept when working in the pet care industry.

Each staff member shares in all the responsibilities involved with the daily operations of our facility. While we certainly attempt to make the best use of each staff member’s skills and experience, please realize that no one is exempt from any aspect of our daily routine, including the more dull and unpleasant chores that need to be performed. You will be expected to clean floors, guest rooms, empty trash, attend to laundry, clean staff areas and bathrooms, etc. On most days you will be required to clean up urine, feces or vomit. If you have any allergies to pet hair, unable to lift 50 pounds, stand on your feet for extended periods of time, walk dogs, bend & lift, this may not be the most suitable job.

We are seeking mature, responsible and dependable employees. You must be patient, calm, intelligent and self-motivated at all times. We take our profession very seriously and expect the same from all members of our staff. If you are able to accept all the items that were described and are willing to learn and make a commitment to the dogs in our care, then please sign below and complete our employment application.

If you are selected for the position, you will have a 90-day introduction training and evaluation period. If during the 90-days, we find that this job is not the right fit, Tail Country Pet Resort, LLC reserves the right to terminate your employment at any time for any reason not prohibited by law.

Signature of Applicant

Date

Email to: dogsrule@tailcountrypetresort.com or return in person to Tail Country Pet Resort, LLC.
7580 Hill Road, Dallastown, PA 17313